



Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. We are an equal opportunity employer.

(PLEASE PRINT)

Position(s) Applied for	Date of Application
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How Did You Learn About Us?

Advertisement Friend Walk-In
 Employment Agency Relative Other _____

Last Name	First Name	Middle Name			
Address	Number	Street	City	State	Zip Code
Telephone Number(s)					

Have you ever filed an application with us before? Yes No If yes, give date _____

Have you ever been employed with us before? Yes No If yes, give date _____

Are you currently employed? Yes No

Are you currently on "lay-off" status and subject to recall? Yes No

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Shift Work Temporary

Are you willing to work overtime as requested? Yes No

Are you willing to work various shifts? Yes No

Is there any shift or amount of overtime you are not willing to work? Yes No If Yes, Please Explain

Can you travel if a job requires it? Yes No

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
Proof of citizenship or immigration status will be required upon employment Yes No

Have you been convicted of a felony within the last 7 years? *Conviction will not necessarily disqualify an applicant from employment* Yes No If Yes, Please explain _____

Employment Experience

Start with your present or last job.

Employer		<u>Dates Employed</u> From To		Work Performed
Address				
Telephone Number		<u>Hourly Rate/Salary</u> Starting Final		Permission to contact this employer <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title	Supervisor			
Reason For Leaving				

Employer		<u>Dates Employed</u> From To		Work Performed
Address				
Telephone Number		<u>Hourly Rate/Salary</u> Starting Final		Permission to contact this employer <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title	Supervisor			
Reason For Leaving				

Employer		<u>Dates Employed</u> From To		Work Performed
Address				
Telephone Number		<u>Hourly Rate/Salary</u> Starting Final		Permission to contact this employer <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title	Supervisor			
Reason For Leaving				

Employer		<u>Dates Employed</u> From To		Work Performed
Address				
Telephone Number		<u>Hourly Rate/Salary</u> Starting Final		Permission to contact this employer <input type="checkbox"/> Yes <input type="checkbox"/> No
Job Title	Supervisor			
Reason For Leaving				

If you need additional space please continue on back.

Education

	Name and Address Of School	Course of Study	Years Completed	Diploma Degree
High School				
College				
Other (Specify)				

INDICATE ANY LANGUAGES YOU CAN SPEAK, READ AND / OR WRITE				
	FLUENT	GOOD	FAIR	POOR
SPEAK				
READ				
WRITE				

References

1.	_____ () _____ (Name) (Phone #)
	_____ () _____ Relationship to above e-mail address (Fax #)
2.	_____ () _____ (Name) (Phone #)
	_____ () _____ Relationship to above e-mail address (Fax #)
3.	_____ () _____ (Name) (Phone #)
	_____ () _____ Relationship to above e-mail address (Fax #)

I UNDERSTAND THAT:

- Any false or incomplete information in my application may be reason for denying employment, or if employed, termination from employment.
- I further understand that this is an application for employment and that no employment contract is being offered.
- Any job offer is contingent pending results of mandatory pre-employment physical and drug screen.

Signature

Date

THE VISION, MISSION AND CULTURE OF PIK RITE, INC.

Vision: To be the premier producer of Agricultural Equipment and Truck Bodies that is recognized across the globe for its superior design, durability and workmanship.

Mission: Everyone at Pik Rite is given the opportunity to grow personally while engaging in an atmosphere of unity, respect and integrity. Our team work attitude creates a positive experience for our customers through favorable relationship, advanced innovation and easy to use, first class products.

Culture:

- Commitment: I am committed to the vision, mission, culture and success of the Pik Rite team and its customers. I give 100% in everything I do.
- Teamwork: I empower those around me and encourage an attitude of teamwork. My actions exemplify a mindset where teams always outperform individuals.
- Integrity: I am honest and respectful when dealing with customers, teammates and Pik Rite Inc. I treat customers and teammates the way I want them to treat me. I do my best to promote family values.
- Attitude: I will display a positive attitude.
- Communication: I am respectful and speak positive of my team members, Pik Rite and our customers, both in public and private. I speak with good purpose using empowering conversation. I choose not to listen to slander or gossip.
- Consistency: I am disciplined and consistent in my work. My actions will encourage my teammates and our customers to feel comfortable in dealing with me at all times.
- Ownership: I take ownership of my responsibilities and am accountable for the results. I am responsible for my behavior.
- Innovative: I will be motivated to continuously improve tasks and techniques.
- Education: I understand that education is an intentional method for an improved process and outcomes. I pursue opportunities to educate myself.
- Promptness: I value other peoples time as my own. I will follow-up with customers and team members promptly.
- Gratitude: I choose to value others and exemplify a thankful spirit with everyone.